



FLORENCE COUNTY FIRE & RESCUE DEPARTMENT



EXECUTIVE RECRUITMENT FOR FIRE CHIEF





The Community

The government of Florence County, South Carolina, invites you to participate in an exciting new opportunity. A new fire department is being formed, the Florence County Fire & Rescue Department, and we are looking for an experienced leader to become its first Fire Chief. Florence County is an 800 square mile community with a population of approximately 140,000 people, conveniently located at the intersection of Interstates I-95 and I-20. Florence County strives to be an exceptional place to live, work, and visit by enhancing the quality of life for our employees and those who call the County home, by encouraging innovation and economic opportunities, and by fostering trust and integrity in the County. The County offers a multitude of entertainment, shopping, and dining options, as well as an abundance of outdoor activities. With its beautiful parks, trails, and rivers, Florence County is a great place to explore nature, including two unique experiences on the SC Revolutionary Rivers Trail and the SC Pecan Trail.



The Department

The Florence County Fire & Rescue Department will be a brand new agency, and the new Fire Chief will have extensive operational responsibility overseeing the transition. The new Department will be a merger of seven (7) existing fire districts including West Florence, Sardis-Timmonsville, Johnsonville, Hannah-Salem-Friendfield, Howe Springs, Windy Hill, and Olanta Fire Departments, and will have a combination of full-time, part-time, and volunteer firefighters.



Selected Fire Chief Essential Functions

- Supervises the department's overall daily operations and functions.
- Evaluates and prepares work schedules; prepares budgets; and provides oversight and maintenance planning of equipment and compounds.
- Supervises staff and reviews work for accuracy; offers training, advice, and assistance as needed.
- Reviews current operations to modify procedures, standards, and quality to control.
- Responds to emergencies, inquiries and complaints from citizens, advocacy groups, government entities, media, etc.
- Informs the general public of crisis conditions through press releases; performs interviews with media; attends civic functions, sometimes after hours, representing the department on behalf of the County.
- Plans, coordinates, and conducts test/trial emergencies to prepare staff and volunteers in crisis conditions.
- Ensures certifications and paperwork are processed for staff and works effectively and efficiently; meets necessary staffing requirements, guidelines, expectations, and goals of the department and state.
- Performs semi-annual/annual assessments of Fire Department locations; determines changes needed; develops plans for implementation; delegates to appropriate personnel; and provides oversight to ensure proper execution.
- Responsible for communication and coordination with surrounding counties and cities; works in cooperation as needed.



Education & Experience

- Bachelor's degree required.
- Eight to ten years of experience in fire protection.
- At least three years as a Chief Officer.

Required Certifications

- IFSAC or Pro-board Firefighter II and Fire Officer I
- FEMA/NFA – ICS-100, ICS-200, ICS-300, ICS-400, ICS-700, and ICS-800 certificates.
- Hazardous Materials Operations
- CPR/First Aid or Medical First Responder (Preferred)



Florence County Fire & Rescue Department Fire Chief

Salary Range: \$87,224 - \$130,741
The County also offers an excellent benefit package.

Please submit a signed and completed application, a resume, and any other relevant supporting documentation

This is an open application process until filled.

Submission materials including **required application** are available at:

<https://esci.us/executive-recruitment>

And must be sent electronically, with return receipt request, to:

recruitment@esci.us

*For more information and a complete job
description visit us online:*

<https://esci.us/executive-recruitment/>



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