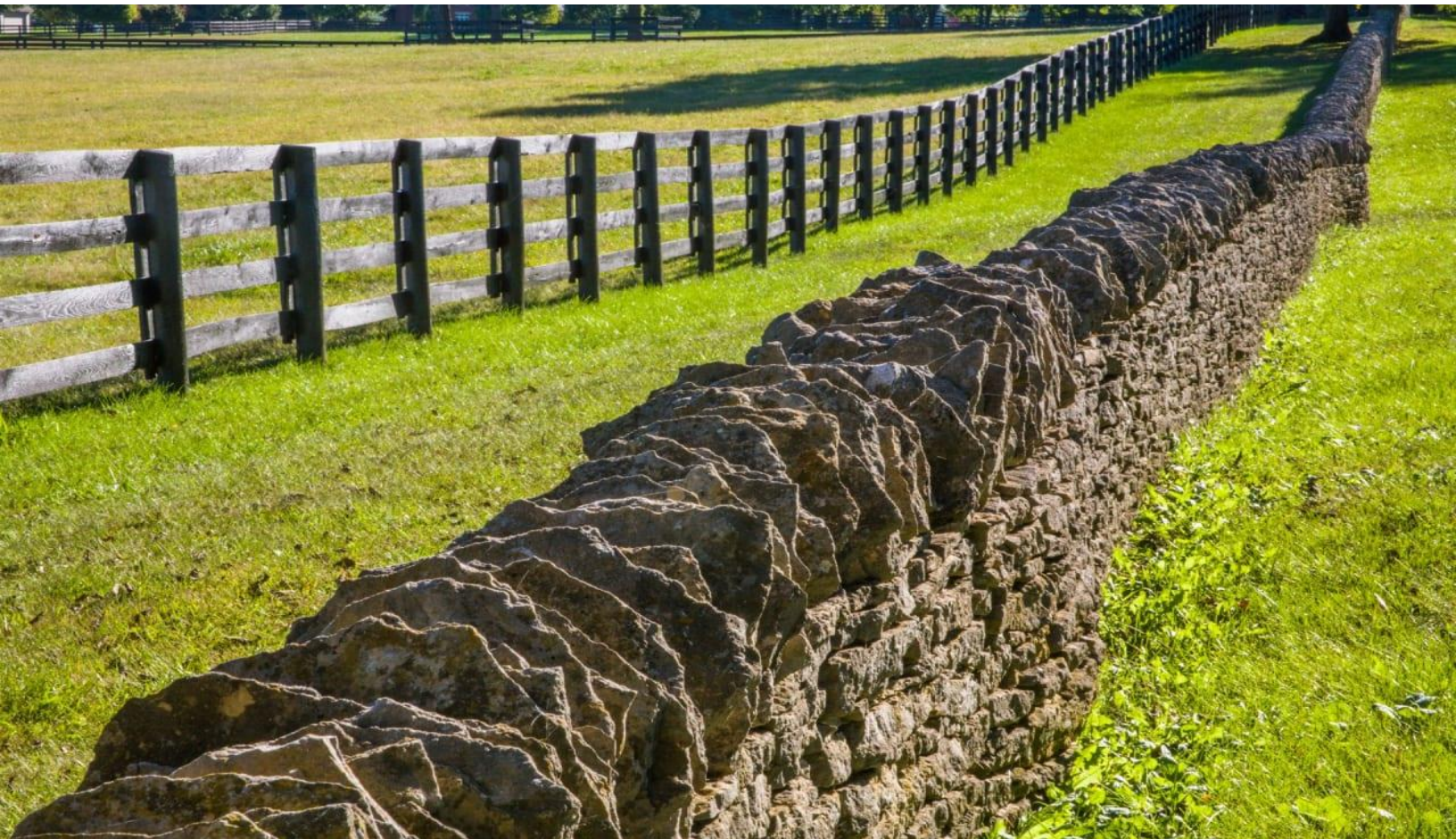




ANCHORAGE MIDDLETOWN FIRE & EMS



EXECUTIVE RECRUITMENT FOR FIRE CHIEF





The Community

Anchorage Middletown Fire & EMS, located in the Louisville KY metro area, was originally formed through the merger of Anchorage Fire Department and Middletown Fire Protection District. In 2019, Eastwood Fire & EMS District, Harrods Creek Fire Rescue and Worthington Fire & Rescue merged with Anchorage Middletown Fire and EMS, forming the largest Chapter 75 district in Kentucky, and the second largest department in Kentucky providing ambulance and fire suppression services. The communities of Anchorage, Middletown, Worthington, Harrods Creek and Eastwood, are all active communities with small-town charm. Residents and visitors alike can all enjoy opportunities to explore the outdoors and experience local culture. The District is home to parks and trails that offer great hiking, biking, and bird watching. There is also a variety dining and entertainment options to enjoy. Numerous festivals are held throughout the year that bring together people from all over the region to celebrate unique traditions and cultural events.



The District

With a \$50 million operating budget, Anchorage Middletown Fire & EMS (AMFEMS) staffs 250 employees. This includes Firefighters, Paramedics, and EMTs who operate from 11 fire stations to provide fire protection, fire prevention, advanced life support EMS response/transport, and rescue services to over 90 square miles of Louisville Metro. The District makes about 25,000 runs annually between EMS and fire. In 2019, AMFEMS was recognized by the American Heart Association with a Mission: Lifelong Recognition Award for our dedication to applying the most up-to-date, evidence-based treatment guidelines to improve care and outcomes in our community.





MISSION

Anchorage Middletown Fire & EMS is committed to serving the dynamic needs of our community by utilizing our core values in a professional and compassionate manner.



VISION

Our vision is to become a premier provider of emergency services within our industry committed to our community, stakeholders, and fiduciary responsibilities with highly trained and innovative personnel using world class equipment.



VALUES

*Integrity
Service
Pride
Respect
Responsibility
Empowerment*



- Respond to incidents; deploy fire apparatus and personnel in the most advantageous manner for the control and extinguishment of fire, and the preservation of life and property.
- Establish suitable Standard Operating Procedures necessary for the efficient operation of the Department.
- Maintain a balance of personnel by appropriate assignments to stations to provide sufficient personnel available at all times.
- Be responsible for the administration of the day-to-day operation of the Department and implementation of policy as directed by the Board of Trustees.
- Be responsible for the proper management and discipline of the members of the Department.
- Develop a comprehensive, five-year strategic plan for approval by the Board of Trustees.
- Maintain the Department’s readiness to respond to natural disasters and large-scale incidents within the guidelines of local, state, and federal emergency response plans.
- Supervise all operations and administration of the Department to maintain no less than an Insurance Services Office Class 3 rating for those areas of the Department with sufficient public water supply.
- Ensures the Department’s active participation in local, regional, and state fire service associations.
- Maintains communication with local/state government leaders as an advocate for the Department and the Fire Service.
- Supervise the proper care and maintenance of the Department apparatus, equipment and facilities.
- Supervise the Public Education and Fire Prevention, Training, and Health, Wellness and Safety programs.
- Cause to be conducted the performance evaluations of personnel as per the Administrative Policy manual and make a report to the Board of Trustees as requested.
- Attend meetings of the Board of Trustees and assist them in meeting their obligations as Trustees of Anchorage Middletown Fire & EMS.



Minimum Qualifications

- Bachelor's degree in Fire Science, Public Administration, or related field OR a combination of work experience and an Associate's Degree comparable to a Bachelor's degree in Fire Science, Public Administration, or a related field.
- Fifteen (15) years fire service experience with a department of comparable size and complexity to Anchorage Middletown Fire & EMS.
- Four (4) years' experience as a Chief Officer (Major, Lt. Colonel or Colonel) or equivalent.
- Hazardous Materials Operations Level.
- Meets the minimum training requirements of the National Incident Management System for Chief Officer, Staff Officer, and/or Senior Management positions.
- Experience at the executive level in developing and administering budgets more than \$10 million
- Experience in developing facility and equipment specifications, department policy, master planning and related areas of responsibility.
- Effective written and oral communication skills.
- Knowledge of the legislative process at the local and state level.
- Computer experience with word processor, spreadsheet, accounting and data base programs.
- Kentucky Certified Fire Service Instructor, IFSAC Instructor certification or equivalent.
- Eight years supervisory experience, and can work effectively with subordinates.
- Must be willing to work evenings and weekends as required.
- Must meet insurability requirements of the Department's insurance carriers.
- Must meet Department's minimum physical agility and health requirements.
- Maintain or obtain a valid Kentucky Driver's License.

- Master's degree in Public Administration or related field.
- Experience at the rank of Fire Chief or Administrator of a fire department.
- Executive Fire Officer certification from the National Fire Academy or Chief Fire Officer Designation from the Center for Public Safety Excellence.
- Hazardous Materials Incident Command Level training.
- Awareness Level training in technical/specialized rescue techniques. (Water, Rope, Confined Space, Trench, Structural Collapse, etc.)
- Kentucky Emergency Medical Technician certification or equivalent or certification as a Nationally Registered Emergency Medical Technician.
- Willing to live within a reasonable response time to Anchorage Middletown Fire & EMS.

Preferred Education, Training and Education



Special Requirements

- The employee may be required to perform certain core job functions under hazardous and/or austere conditions; while being exposed to all weather types and/or under extreme stress.



Anchorage Middletown Fire & EMS

Fire Chief

\$170,000 - \$210,000

*Starting salary is dependent upon experience and qualifications.
The District also offers an excellent benefit package.*

Please submit a signed and completed application, a resume, and any other relevant supporting documentation

This is an open application process until filled.

Submission materials including **required application** are available at:

<https://esci.us/executive-recruitment>

And must be sent electronically, with return receipt request, to:

recruitment@esci.us

For more information and a complete job description visit us online:

<https://esci.us/executive-recruitment/>



Emergency Services Consulting International

Providing Expertise and Guidance that Enhances Community Safety

